



**LAND O' LAKES, INC.**  
BUSINESS DEVELOPMENT SERVICES

## CULTIVATING COOPERATIVE SYSTEM SUCCESS. AND SUCCESSION.

LEAP is an invitation-only management and leadership development program designed to enable participants to strategically frame their thinking, learn and use new knowledge and tools, and apply what is learned in the context of their cooperative. Customized to the needs of cooperatives, this non-degree, 13-month program builds capabilities to enhance performance in both current and future leadership positions.

### PROGRAM SCHEDULE AT-A-GLANCE

| Pre-session           | Residency 1                           | Inter-session 1         | Residency 2                  | Inter-session 2         | Residency 3                           | Inter-session 3         | Residency 4                             | Inter-session 4                           | Residency 5                    |
|-----------------------|---------------------------------------|-------------------------|------------------------------|-------------------------|---------------------------------------|-------------------------|-----------------------------------------|-------------------------------------------|--------------------------------|
| Jan. 2016 – Mar. 2016 | Apr. 2016<br>Purdue University        | Internet-based Distance | Jul. 2016<br>St. Louis, MO   | Internet-based Distance | Nov. 2016<br>Int'l Residency – Brazil | Internet-based Distance | Feb. 2017<br>Purdue University          | Pinnacle Project Presentation preparation | May 2017<br>Arden Hills, MN    |
|                       | Theme: Strategic Resources Management |                         | Theme: Growth and Innovation |                         | Theme: Globalization                  |                         | Theme: Uncertainty: Risk and Volatility |                                           | Pinnacle Project Presentations |

- Business Strategy and Planning
- Financial Management
- Strategic Marketing
- Organizational Development and Leadership



**FACT:**  
*75% of Pinnacle projects have been implemented and are adding value at co-ops*

**Executive Level Assessment** → **Feedback & Coaching** → **Pinnacle Project**

**FOR MORE INFORMATION & NOMINATION FORM** Please visit or contact:

LEAPExecutives.com

Chris Fischer  
(651) 375-4396  
cmfischer@landolakes.com

April Sauer  
(765) 494-4328  
aasauer@purdue.edu